

# PERIOPERATIVE CAREER PATHWAYS



## NEW PERIOP NURSE (<1 year)

## EMERGING PERIOP NURSE (2 years)

## EXPERIENCED PERIOP NURSE (3-5 years)

## ADVANCED PERIOP NURSE (6+ years) Moving into Specialty Role

AORN Center for Perioperative Leadership provides resources for:

### ADVANCED CLINICAL

- Advanced Practice Nurse (CNS, NP)
- Infection Preventionist
- Informaticist
- Quality/Risk Manager
- Perioperative Researcher
- RNFA
- Value Analysis Committee Member

### EDUCATOR

- Preceptor
- Periop 101 Administrator
- Facility Clinical Educator
- Poster & Conference Presenter

### LEADERSHIP

- Charge RN
- Associate Nurse Manager
- Nurse Manager
- Director
- Associate CNO
- CNO
- Vice President

## PRELICENSURE NURSING STUDENT

### Career initiation

- Understands the foundation of periop nursing & professional accountability
- Knows what “patient-centered care” means
- Familiar with clinical surgical settings and responsibilities of team members
- Studies nursing processes and workflows across perioperative care
- Learns clinical safety principles and practices for infection prevention, team safety & teamwork

### AORN Resources

- Introduction to Perioperative Nursing
- CineMed videos
- Complimentary AORN Student Membership: *AORN Journal/Outpatient Surgery Magazine Guideline Essentials*
- AORN Career Center (externships, Periop101 residencies)
- Student Day at AORN Expo

### Learning periop practice, building clinical skills

- Learns to work collaboratively and safely with periop team for optimal patient-centered care
- Has support to increase independence in surgical patient care

### AORN Resources

- Periop101
- CineMed Videos
- Guidelines Book
- eGuidelines Plus
- Foundations of Sterile Processing
- AORN Periop 101 Membership: *AORN Journal/Outpatient Surgery Magazine Guideline Essentials*
- Periop Online Education
- Guideline Webinars
- AORN Tool Kits
- AORN Journal/Outpatient Surgery Magazine*

### Growing competence and confidence

- Familiar with AORN *Guidelines for Perioperative Practice*
- Identifies knowledge gaps and areas of focus
- Develops clinical reasoning and problem-solving skills
- Experiences multiple surgical specialties & patient acuity
- Communicates and collaborates effectively with interdisciplinary care team

### AORN Resources

- Medication & Guideline Assessments
- AORN New to Profession Membership: *AORN Journal/Outpatient Surgery Magazine Guideline Essentials*
- eGuidelines Plus Clinical Tools
- CineMed Videos
- Periop 202
- Preop, Postop & ASC modules
- Standards of Periop Nursing
- Safe Environment of Care Course
- Soft Skills Training, Find Your Voice
- AORN Expo
- Prep for Certifications
- Mentorship

### Expand clinical skills, eligible for certifications

- Confidently implements evidence-based practices and recommendations
- Knows proper techniques in all aspects of surgical patient care in various practice areas
- Understands patient demographics and pathophysiology impacts on interventions and risks
- Conducts risk assessments, risk mitigation, and performance improvement processes
- Collaborates with interdisciplinary care team
- Acts as lead or preceptor

### AORN Resources

- AORN Membership: *AORN Journal/Outpatient Surgery Magazine Guideline Essentials*
- Position Statements on Safety, Patient Care, Staffing
- Medication & Guideline Assessments
- Periop Mastery 2.0
- Certification Prep
- Periop 202
- Preceptor Certificate
- Online Education



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Learn More: [www.aorn.org](http://www.aorn.org)