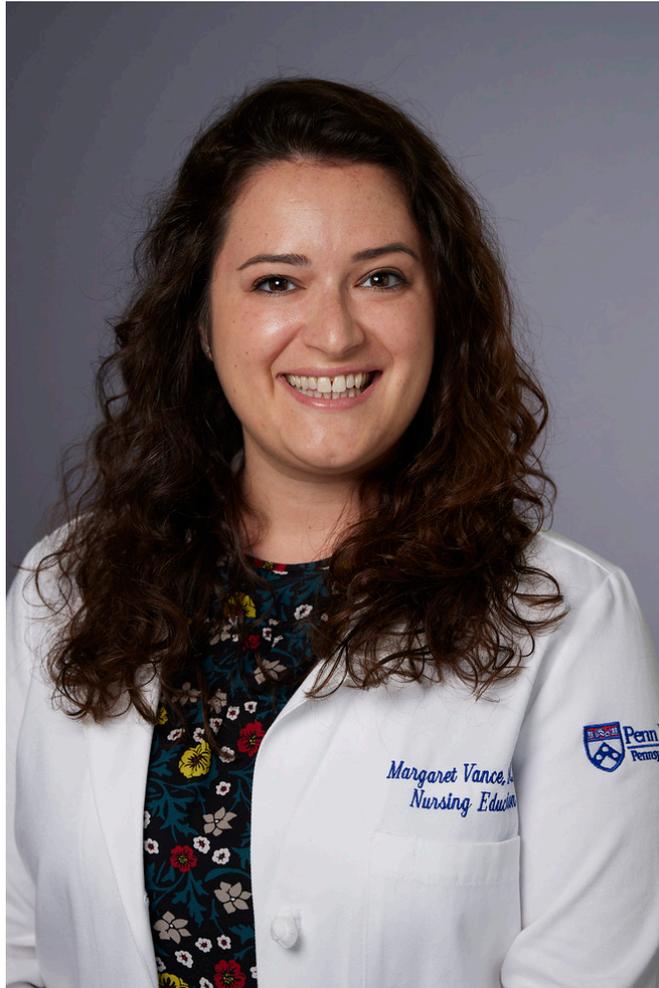




**AORN** | FOUNDATION

**2024 ANNUAL REPORT**



## SCHOLARSHIP RECIPIENT QUOTE

The support of the AORN Foundation has been instrumental in pursuit of my DNP from Thomas Jefferson University. As I enter my final two semesters of my program, I am excited to complete my terminal nursing degree in 2025. I have been an operating room nurse for 12 years in various capacities, and AORN has guided my practice and professional development. I am not sure I would have continued my career progression if it were not for the support and resources available to me as an AORN member.

The knowledge sharing and access to evidenced base practice has been impactful as I complete my doctoral project. The focus of my work is increasing our internal pipeline for surgical technologies. While there are surgical technology professional organizations to assist in curriculum development, having the AORN guidelines and other supplemental materials has aided in creating a comprehensive program. Having access to these resources and tools helps to ensure that our students are prepared and able to function safely in the operating room.

My current role as the Associate Director of Nursing Education and Professional Practice for the Perioperative Division, I know the importance of role modeling continued education and growth in the profession. I have mentored and taught many members of the perioperative team from staff to leaders. I know that this degree will help me to become a more well-rounded nurse leader and continue to make impacts at the local and global levels.

Thank you for your impact on my professional growth and pursuit of safer perioperative patient care.

**Margaret Vance, MSN, RN, CNOR, NPD-BC**  
2024 – 2025 Academic Scholarship Recipient

# WHO ARE WE?

## MISSION

The mission of the AORN Foundation is to empower perioperative nurses in advancing patient and workplace safety through education and research.

## WHAT WE DO

For over three decades, thanks to the generosity of individual donors, AORN chapters, and corporate partners, the Foundation has empowered tens of thousands of nurses to achieve their professional goals.

Since its founding, the Foundation has awarded more than \$4 million in academic scholarships, alongside professional development grants and access to educational events and resources. These impactful programs support nurses at every stage of their careers, reinforcing our shared commitment to safe surgery for every patient, every time.



# OUR LEADERSHIP



## PRESIDENT'S MESSAGE

As we reflect on the past year, I am filled with immense gratitude for the unwavering dedication and support from individuals, corporations, chapters, and partners who share our commitment to education, research, and patient safety initiatives. Every day, we strive to uphold our mission, and it is your generosity that fuels our progress.

I am pleased to report that in 2024, \$0.85 of every dollar donated

directly supported programs for nurses. This remarkable achievement underscores our commitment to ensuring that donations are utilized effectively to advance our mission.

By funding education for nurses, we empower them to practice at their highest level of competence and confidence. This not only benefits their patients but also enhances the entire surgical team's performance. The impact of your contributions is profound, enabling nurses to deliver exceptional care and improve patient outcomes.

Year after year, our mission and impact are driven by the generosity of our donors. Many of you are perioperative nurses, have been perioperative nurses, or have been cared for by a perioperative nurse. It is thanks to you that the AORN Foundation continues to deliver on its mission. Your donations are and will always be greatly appreciated.

Thank you for your continued support and dedication to advancing the field of perioperative nursing. Together, we are making a difference.

Warm regards,

**Martha Stratton, MSN, MHSA, CNOR(e), CSSM(e)**  
President, AORN Foundation



## AORN, INC. MESSAGE FROM THE CEO

Dear Friends and Supporters,  
It is with great enthusiasm and a deep sense of purpose that I write to you as the new CEO and Executive Director of AORN. Stepping into this role is both an honor and a privilege, and I am especially excited about the opportunity to work closely with the AORN Foundation as we build on more than 30 years of meaningful impact.

I want to begin by recognizing and thanking my predecessor, Linda Groah, whose visionary leadership and unwavering support of the Foundation helped shape its growth and success. Linda's dedication to the perioperative nursing community—and to the mission of

the Foundation—laid a strong foundation on which we will continue to grow.

2024 was a year of momentum and forward thinking. Our Foundation Board of Trustees took a significant step by engaging an outside consultant to evaluate our operations and help develop a strategic plan that will elevate our work and modernize our approach. This comprehensive assessment gave us valuable insight into where we are—and where we need to go.

As a first step in this journey, we expanded our team by welcoming two new staff members: a Development Manager and a Coordinator. These additions will increase our capacity to connect with our community, strengthen relationships, and expand our reach. We also initiated the formation of a Development Committee—an exciting new effort that will play a pivotal role in shaping and executing our fundraising strategies, engaging with donors, and supporting our programs and initiatives.

As we look ahead, I am filled with optimism. The Foundation is evolving, and with your support, we will continue to empower perioperative nurses through education, scholarships, and leadership opportunities. Thank you for being part of this journey.

With gratitude,

**David Wyatt, PhD, RN, NEA-BC, CNOR, FAORN, FAAN**  
Chief Executive Officer & Executive Director, AORN

# OUR LEADERSHIP

## THE AORN FOUNDATION 2024 BOARD OF TRUSTEES



### PRESIDENT

**Martha Stratton,**  
**MSN, MHSA, CNOR(e), CSSM(e)**  
Director, Interim Surgical Services  
HealthTrust Workforce Solutions



### VICE PRESIDENT

**Bryan Burrs**  
Ethicon Energy Platform Leader,  
US Marketing, Johnson & Johnson



### TREASURER

**Stephanie Davis,**  
**MSHA, RN, CNOR, CSSM**  
President  
Independent Perioperative Consultant



**Larry Asplin,**  
**BSN, MSN, CSSM, CNOR**  
Director, Surgery  
CentraCare Health: St. Cloud Hospital



**Tracy Black**  
VP Marketing – US & Canada  
3M Medical Solutions Division



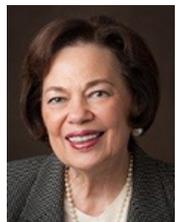
**Lauryl Boyum**  
Sr. Director US Surgical Marketing  
Medtronic



**Donald Brandt**  
Director, US Hospital Marketing  
Intuitive Surgical



**Anne Fairchild,**  
**MS, BSN, RN, CNOR, CSSM(e)**  
CEO  
Vanguard Enterprises, LLC



**Linda Groah,**  
**MSN, RN, CNOR, NEA-BC, FAAN**  
(Ex-officio)  
Executive Director/CEO  
AORN



**Charlotte Guglielmi,**  
**MA, BSN, RN, CNOR, FAORN**  
Clinical Manager of Perioperative Education  
Beth Israel Deaconess Medical Center



**Brandon Jominy**  
Vice President & General Manager  
Stryker Surgical Technologies



**Dan Voecks**  
Independent Consultant

# PROGRAMS AND RESOURCES

**The AORN Go Clear Award Program** – a comprehensive surgical smoke-free recognition program. Sponsored by Medtronic through the AORN Foundation.

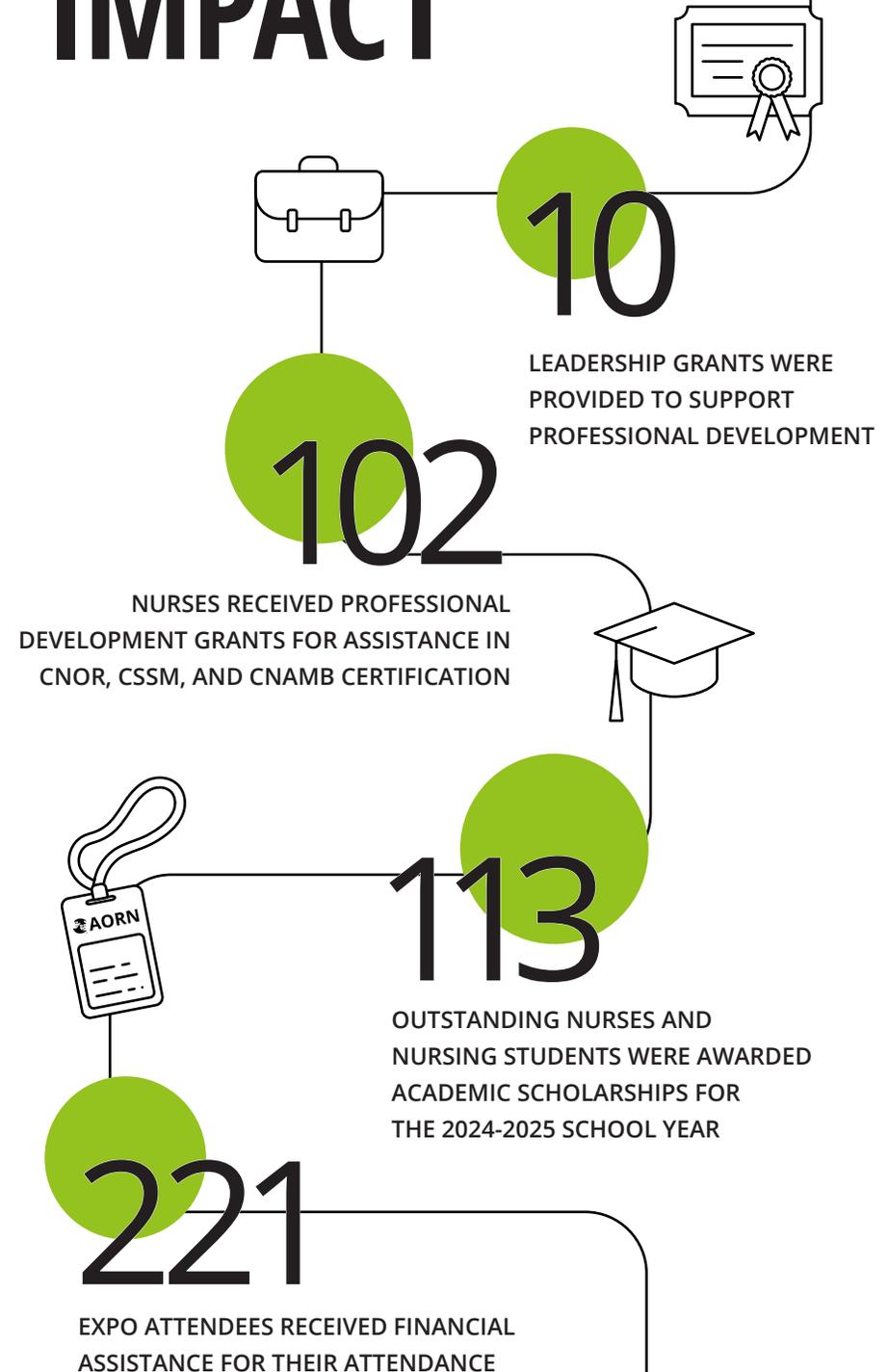
**The AORN Center of Excellence in Surgical Safety: Prevention of RSI** – a complimentary education and recognition program for perioperative teams. Sponsored by Stryker through the AORN Foundation.

**COMING SOON:** Enhanced Recovery After Surgery (ERAS)

*“Completing the AORN Center of Excellence in Surgical Safety: Smoke Evacuation program and earning the Go Clear™ Award validated our efforts to ensure a safe environment. Receiving this award in our home city of Boston was an extremely meaningful milestone, as it affirmed our commitment to safety among our colleagues and peers across many health systems. We were honored to share our experience and educate peers through the presentation ‘Our Journey to a Center of Excellence in Surgical Safety: Smoke Evacuation, at the AORN Nursing Research Symposium.’”*

Emerson Health – AORN Go Clear Award™ Testimonial

# IMPACT



# GIVING CIRCLES

These circles exemplify the spirit of community and shared purpose, demonstrating that when we come together, our collective generosity can transform lives.

We extend our heartfelt gratitude to every member of our Giving Circles. Your dedication is a testament to the power of unity and the profound difference we can make—together.

[2024 GIVING CIRCLES >](#)

# TRIBUTE RECOGNITION

**Carol Applegeet**

Charlotte Guglielmi

**Larry Asplin**

Anne Fairchild

**Victoria Biscarra**

Romie Villanueva

**Judy Burroughs**

Pattie Caviness

**Pattie Caviness**

Judy Burroughs

**Grace Copeland**

Sally Woodward

**Betty Davies**

Megan Jackson

**Stephanie Davis**

Anne Fairchild

**Nena Dy**

Romie Villanueva

**Billie Fernsebner**

Carmencita Duffy

**Linda Groah**

Anne Fairchild

Paula Graling

Heidi Dominguez

Joy Don Baker

Patricia Hercules

Paula Graling

Victoria Steelman

Todd Fuhrman

Maryann Mawhinney

Luke Jobman

Renae Battie

James Bowers

Stephanie Davis

Joanne Oliver-Coleman

Lynn Trabold

Jess Bohn

Charlotte Guglielmi

Janice Kelly

Patricia Moody

Carol Applegeet

Sheri Voss

Larry Asplin

Gloria McCamley

Kari Ballou

**Charlotte Guglielmi**

Anne Fairchild

**Judy Hawrysko**

Suncoast AORN

**Lee Ho**

Romie Villanueva

**Bridget Holman**

Zachary Swartz

**Dr. Richard Jaffe**

Shelly Reynolds

**Claire Kaiser**

Marilyn Frazier

**Rose Khu**

Romie Villanueva

**Susan Kight**

Cindy Myers

**Karen Kurland**

Becky Churchman

**Tom Kurland**

Becky Churchman

**Roberta Large**

Kimberly Harvey

**Jeanne Richard**

Judie Jackson

**Bruce Mastalinski**

Romie Villanueva

**Peggy McGriskin**

Tracey Kavanagh

**Yvonee Ontiveros**

Irma Granillo

Catherine Badgley

**Jemi Pepin**

Susan Pepin

**Bill Phillips**

Twilla Barlow

**Carol Rausch**

Donna Weston

**Elizabeth****Rodrique-Desnoyers**

AORN Connecticut

Chapter 1

**Suzanne Rostovskis**

Suzanne Jalali

**Jane Rothrock**

Carmencita Duffy

Donna Ford

David Reinhart

Sheila Allen

Lillian Nicolette

Merideth Lewis

Mary Jo Steiert

AORN Philadelphia

Sandra Meyers

Heidi Nanavati

Elizabeth Pincus

Deborah Spratt

Pat Gussey

Claire Everson

AORN Southeastern

Pennsylvania

**Carol Roush**

Linda "Rene" Bates

Karen Morrow

**Patricia Seifert**

Carmencita Duffy

Donna Ford

David Reinhart

Sheila Allen

Merideth Lewis

Heidi Nanavati

Elizabeth Pincus

**Donald Spear**

Jane Flowers

**Lima St. John**

Heidi Nanavati

**Martha Stratton**

Jill Stratton

Alison Stratton

Anne Fairchild

**Margaret Summers**

Michelle Kinnison

**Martha Wasdin**

Barbre-Anne Wasdin

**George Walker**

Francis and Linda Weeks

**Bernadette Wall**

Susan Gates

**Erland Weemering**

Becky Churchman

**Kenny Worley**

Jacqueline Nunn

**David Wyatt**

Charlotte Guglielmi

**Eileen Wydra**

Susan Glass

**Fritzi Yow**

Maria Leah Millan

# HOW YOUR GIFTS ARE USED

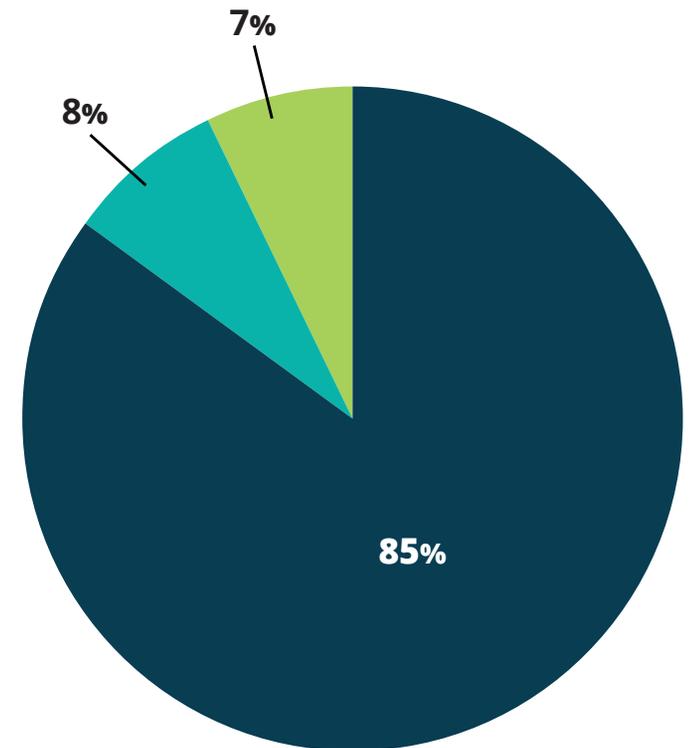
## AORN Foundation

### Statement of Financial Position

December 31, 2024 and 2023

	2024	2023
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 328,270	\$ 458,721
Promises to give	493,500	389,000
Prepaid expenses and other	38,786	35,706
Total current assets	860,556	883,427
<b>Investments</b>	5,895,501	5,544,520
<b>Long-term Promises to Give</b>	112,500	10,000
Total assets	<u>\$ 6,868,557</u>	<u>\$ 6,437,947</u>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable, accrued expenses, and refundable advances	\$ 837,973	\$ 615,357
Scholarships payable	193,552	123,835
Total liabilities	1,031,525	739,192
<b>Net Assets</b>		
Without donor restrictions	2,469,652	2,368,307
With donor restrictions	3,367,380	3,330,448
Total net assets	5,837,032	5,698,755
Total liabilities and net assets	<u>\$ 6,868,557</u>	<u>\$ 6,437,947</u>

[FULL 2024 REPORT >](#)



Programs
  Fundraising
  General & Administrative



AORN Foundation  
2170 South Parker Rd, Suite 400  
Denver CO 80231  
Wendy Sinnema, Associate Director  
[wsinnema@aorn.org](mailto:wsinnema@aorn.org)

Support the Foundation

**GIVE TODAY >**